



MSAN Student Conference
November 1-4, 2023

Hosted by Sun Prairie Area School District





MSAN Student Conference Host Districts

2000	Cleveland Heights-University Heights and Shaker Heights City School Districts, OH
2001	Ann Arbor Public Schools, Ann Arbor, MI
2002	Evanston Township High School District 202 and Oak Park & River Forest High School District 200, IL
2003	Chapel Hill-Carrboro City Schools, Chapel Hill, NC
2004	Princeton Public Schools, Princeton, NJ
2005	Cambridge Public Schools, Cambridge, MA
2006	Green Bay Area Public Schools, Green Bay, WI
2007	Arlington Public Schools, Arlington, VA
2008	Madison Metropolitan School District, Madison, WI
2009	Evanston Township High School District 202 and Oak Park & River Forest High School District 200, IL
2010	Bedford Central School District, Mount Kisco, NY
2011	Columbia Public Schools, Columbia, MO
2012	Paradise Valley Unified School District, Phoenix, AZ
2013	Amherst-Pelham Regional Schools, Amherst, MA
2014	Farmington Public Schools, Farmington, MI
2015	Verona Area School District, Verona, WI
2016	Chapel Hill-Carrboro City Schools, Chapel Hill, NC
2017	Cleveland Heights-University Heights City School District, University Heights, OH
2018	The Public Schools of Brookline, Brookline, MA
2019	Middleton-Cross Plains Area School District, Middleton, WI
2023	Sun Prairie Area School District, Sun Prairie, WI

The 2023 MSAN Student Conference Planning Team wishes to thank...

- The University of Wisconsin: Raul Leon, Assistant Vice Provost for Student Engagement & Scholarship Programs; Division of Enrollment Management; Diana Hess, Dean of the School of Education; Helena Manning, Campus and Visitor Relations; Adrienne Rich, Campus and Visitor Relations; Emily Henken, Campus and Visitor Relations
- Our esteemed speakers and performers: Mayela Finol and student artists; the Women in Leadership Panel: Sofia Garcia Garbuno, Pang Khang, Tammy J. Kosbab-Swierczynski, and Brenda Yang; Muhibb Dyer; Francesca Hong; Allan Alson; DJ Kyree Brooks; and all of our MSAN's Got Talent Performers!
- Sun Prairie Area School District: Brad Saron, Superintendent; Sara Naatz, Photography Instructor and the Sun Prairie photography students; Trinity Howard, PPA Student; Media Students: Gabriel Herold, Ashwath Naraya Vijayaraghavan, Sripada Thammera, and Alexia Vergara Ramos; the SPASD Board of Education for their commitment to equity; and all of the volunteers who gave their time and energy to make this conference a success!



Hello MSAN Scholars,

Welcome to the 2023 MSAN Student Conference! The Sun Prairie Area School District is really excited to host the first in-person conference since 2019.

The inspiration for this year's conference theme "You Belong Here" comes from a student-created mural at Sheehan Park in Sun Prairie. We want everyone to feel a deep sense of belonging over the next few days.

As scholars attending traditional educational institutions, many of us have faced a diverse set of challenges every day. These challenges come in a variety of forms including academic prejudice, low expectations, and behavioral colorism. We recognize that many other students, schools, districts, and communities face these same issues. We need a space and an opportunity to come together to voice our concerns, be heard, and change our communities for the better. We hope our work will inspire and empower others to join us!

As MSAN Scholars, our vision is to help continue the legacy of working collaboratively to combat these issues. We look forward to the friendships and bonds that will be made during the next three incredible days.

Thanks for being here,

The Sun Prairie Area School District MSAN Student Conference Planning Team



A NOTE FROM THE SUPERINTENDENT OF THE SUN PRAIRE AREA SCHOOL DISTRICT

It is my honor to welcome you to one of the most respected student leadership conferences in the nation! I know that I speak on behalf of the Sun Prairie Area School District Board of Education, our staff, and our community when I welcome you to the 24th annual MSAN Student Conference. We are excited to have you here, not only to grow but also to develop connections, share ideas, and collaborate with peers from across the United States.

This conference marks a new era for MSAN. We have a new name—the Multicultural Student Achievement Network and have also reaffirmed our commitment to equity and student success through our updated vision and mission. MSAN also has a new and outstanding Executive Director in Latoya Holiday. There are great things ahead for the future of MSAN!

This conference is not only your flagship event of the year, but it also symbolizes a new beginning, an opportunity for the organization to uplift the voices of our student leaders to make true changes for a more equitable, inclusive, and just future.



Please be present with each other. Enjoy this experience. Make strong connections.

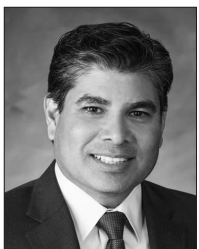
With deep respect,
Bradford G. Saron, Ed.D.
Superintendent
Sun Prairie Area School District

WELCOME FROM THE PRESIDENT OF MSAN

Greetings MSAN Students,

Welcome to the Multicultural Student Achievement Network (MSAN) Student Conference! We are excited for your participation in this engaging conference that we hope will ignite your passion to develop your leadership so that we can create more inclusive learning communities where all students can achieve academic success and belonging. Belonging begins with self-awareness and discovering your power so that you can be your best self wherever you may be.

This year's theme of belonging provides an opportunity to examine the importance of creating classrooms, schools and districts where all individuals feel welcomed and accepted for who they are. As you participate in the conference I encourage you to listen, to understand, reserve judgment and make intentional connections with others to create safe places of acceptance, learning and personal growth both here at the conference and in your school communities.



Sincerely,
Mario Ventura, Ed.D.
MSAN President
Superintendent
Isaac Elementary School District #5

WELCOME FROM MSAN'S EXECUTIVE DIRECTOR

Dear MSAN Students and Chaperones,

We are so excited to have you back at the homebase of MSAN's national office to experience the city of Madison and the great University of Wisconsin-Madison for our 2023 MSAN Student Conference. I would like to extend my sincere thanks to the wonderful planning team and the Sun Prairie Area School District for being our gracious host this year! This broad team of students, educators, university staff, and many others have worked diligently over the past months to ensure all of you have a great experience during your time with us. This year's conference promises to be phenomenal!

Our conference theme is **"You Belong Here"**—there is no greater current challenge in education than creating schools where each and every student feels they belong and can thrive.

The highlight of the conference is the time where students and chaperones work together to discuss current challenges and develop an Action Plan that seeks to address a problem. Chaperones, thank you for your commitment to our students and this important work!

Of course, there is a lot of learning and work we will do together while here, but don't forget, this is also a time to connect with new friends, share ideas with new people and last but not least, have fun! Enjoy your time at this year's conference.



Sincerely,
Latoya Holiday
MSAN
Executive
Director



2023 MSAN Student Conference

SCHEDULE OF EVENTS

Wednesday, November 1, 2023

3:30–5:30 p.m.	Registration	Outside Madison/WI Ballroom
5:30–7:00 p.m.	Welcome, Land Acknowledgment, and Dinner	Madison/Wisconsin Ballroom
7:00–8:00 p.m.	Keynote Speakers: Mayela Murillo-Finol and Student Artists	Madison/Wisconsin Ballroom
8:00–9:00 p.m.	District/team Group Activities	Madison/Wisconsin Ballroom
8:00–9:00 p.m.	Chaperone Orientation	University AB
9:00–10:00 p.m.	Roll Call of MSAN Districts	Madison/Wisconsin Ballroom
10:00–10:30 p.m.	Late Night Snacks	Madison/Wisconsin Ballroom
10:30 p.m.	Return to hotel rooms (lights out at 11:00 p.m.)	

Thursday, November 2, 2023

7:30–8:30 a.m.	Breakfast	Madison/Wisconsin Ballroom
8:30–9:00 a.m.	Welcome from UW-Madison: Dr. Raul Leon	Madison/Wisconsin Ballroom
9:00–9:30 a.m.	Bus to UW-Madison (Gordon Commons)	
9:30–10:30 a.m.	University Tours	UW-Madison Campus
10:30–10:45 a.m.	Walk to College/School Tour (Bus-Pharmacy & Nursing)	
10:45–12:00 p.m.	College/School Tour	
12:00–12:15 p.m.	Walk to Gordon Commons (Bus-Pharmacy & Nursing)	
12:15–12:45 p.m.	Lunch at Gordon Commons	Overture/Concerto Room
12:45–1:15 p.m.	University Student Panel	Overture/Concerto Room
1:15–1:45 p.m.	University Showcase/Resource Fair	Overture/Concerto Room
1:45–4:00 p.m.	Explore State Street and Walk Back to The Concourse	
4:00–4:30 p.m.	Refresh Time (on your own)	
4:30–5:45 p.m.	Women in Leadership Panel	Madison/Wisconsin Ballroom
5:45–6:30 p.m.	Dinner	Madison/Wisconsin Ballroom
6:30–8:00 p.m.	Keynote Speaker: Muhibb Dyer	Madison/Wisconsin Ballroom
8:00–10:00 p.m.	MSAN's Got Talent	Madison/Wisconsin Ballroom
10:00–10:30 p.m.	Late Night Snacks	Madison/Wisconsin Ballroom
10:30 p.m.	Return to hotel rooms (lights out at 11:00 p.m.)	

Friday, November 3, 2023

7:30–8:30 a.m.	Breakfast	Madison/Wisconsin Ballroom
8:30–9:00 a.m.	Keynote Speaker: Representative Francesca Hong	Madison/Wisconsin Ballroom
9:00–10:30 a.m.	Keynote Speaker: Allan Alson	
10:30–11:30 a.m.	Student Action Planning	See breakout rooms on page 11
11:30–12:30 p.m.	Lunch and Keynote Speaker: Sharlen Moore	Madison/Wisconsin Ballroom
12:30–4:30 p.m.	Student Action Planning	See breakout rooms on page 11
4:30–5:30 p.m.	Action Plan Report Out	Madison/Wisconsin Ballroom
5:30–6:15 p.m.	Break and Refresh	
6:15–7:15 p.m.	Dinner at Concourse	Madison/Wisconsin Ballroom
7:15–10:30 p.m.	Dance	Madison/Wisconsin Ballroom
7:15–10:30 p.m.	Choice Room (games, photo booth, testimonials, etc.)	Capitol Ballroom B
10:00 p.m.	Late Night Sundae Bar	Madison/Wisconsin Ballroom
10:30 p.m.	Return to hotel rooms (lights out at 11:00 p.m.)	

Saturday, November 4, 2023

8:00–9:30 a.m.	Breakfast, Evaluations, and Closing Reflections	
9:30 a.m.	Farewells and Departures	

Conference Expectations & Responsibilities

Congratulations on being selected as a delegate from your school district for the 2023 MSAN Student Conference! You are joining a community of **MSAN Scholars** from around the country who are working for educational equity in their school districts.

Each year, students just like you help design the MSAN Student Conference. Support their leadership by reviewing the guidelines for behavior, dress code guidelines, and other conference details, below.

Planning, Preparation, Perfection

- Read this document with your chaperones, your family, and the other student delegates from your school district.
- The planning committee has selected several readings and materials for your team to review and reflect on prior to arrival at the conference. These required materials can be downloaded from <http://msan.wceruw.org/conferences/studentConf.html>.

Dress Code Guidelines for Students and Chaperones

The suggested dress code guidelines for the conference range from Casual to Business Casual:

BUSINESS CASUAL ATTIRE FOR CONFERENCE EVENTS OUTSIDE OF THE HOTEL
<p>Casual dress shirts, such as button-downs or polos. No t-shirts with advertisements or slogans that wouldn't be okay in school.</p> <p>Skirts, dresses, capris, dress shorts, business casual pants (for example, khakis). Jeans are not recommended.</p> <p>Wear comfortable shoes for the campus visit – extensive walking is required. Flip-flops are NOT recommended.</p>
CASUAL ATTIRE FOR CONFERENCE EVENTS INSIDE THE HOTEL
<p>All participants should wear clothing that will allow for comfortable movement.</p> <p>Shorts or skirts should be mid-thigh or longer. Sheer clothing requires appropriate under layers. Pants or jeans should fit comfortably; belt loose-fitting pants/shorts. Gym shoes are okay.</p>

Please remember to check the weather forecast to ensure you are dressed appropriately. Autumn weather in Madison can be unpredictable and can change very quickly. Rain is a distinct possibility. We will also be touring a college campus, which will require extensive walking. **Make sure to wear appropriate footwear** (flip-flops are not recommended). To request alternate transportation for the campus visit, please contact the MSAN Project Manager, Connie Showalter, at connie.showalter@wisc.edu.

MSAN Student Conference Delegate Agreements

- MSAN Student Conference delegates agree to use technology appropriately during the conference. DO post appropriate conference updates on social media, and tag @MSANachieve. DON'T use your phone or device in a way that takes away from your experience, the experience of other delegates, or the experiences of our guest speakers.
- MSAN Student Conference delegates agree to a strict no alcohol, tobacco, or other drug policy during the entire conference.
- MSAN Student Conference delegates agree to socialize only in public spaces. Conference delegates are NEVER allowed to socialize in each other's rooms. Outside guests are not permitted at the conference. Family members who attend the conference need to register with MSAN as official conference volunteers.
- MSAN Student Conference delegates agree to cooperate with all reasonable requests made by adults affiliated with the conference.
- MSAN Student Conference delegates agree to follow all curfew rules.
- MSAN Student Conference delegates agree to keep shared spaces (e.g. hallways, stairwells) quiet, and **remain with the group at all times.**

Did you know the MSAN website has resources for students? Visit msan.wceruw.org for info on over 50 scholarship opportunities.

MSAN Student Conference Delegates Are...

LEADERS

- Express and discuss your ideas, views and opinions.
- Think about how you will use the information you learn when you get home.
- Create a plan of action to implement in your school district.

MSAN Student Conference Delegates are DEPENDABLE

- Attend all events and activities.
- Be on time.
- Complete tasks and assignments.
- Stay with chaperones.

MSAN Student Conference Delegates are REPRESENTATIVES OF THEIR SCHOOLS, FAMILIES, AND COMMUNITIES

- Represent with pride!
- Wear MSAN name tag at all times.
- Observe rules and curfews.

MSAN Student Conference Delegates are COMMUNITY BUILDERS

- Cooperate with others.
- Give, accept, and use feedback effectively.
- Ask questions, network, and share information with peers, adults, and presenters.
- Stay involved and engaged.

MSAN Student Conference Delegates are FULL PARTICIPANTS

- Be positive – it's contagious!
- Be Flexible.
- Ask Questions. Listen. Reflect.

2023 MSAN Student Conference Details

Wednesday, November 1, 2023

3:30-5:30 p.m.	Registration	Outside Madison/WI Ballroom
5:30-7:00 p.m.	Welcome, Land Acknowledgment, and Dinner	Madison/Wisconsin Ballroom
7:00-8:00 p.m.	Keynote Speakers: Mayela Murillo-Finol and Student Artists	Madison/Wisconsin Ballroom
8:00-9:00 p.m.	District/team Group Activities	Madison/Wisconsin Ballroom
8:00-9:00 p.m.	Chaperone Orientation	University AB
9:00-10:00 p.m.	Roll Call of MSAN Districts	Madison/Wisconsin Ballroom
10:00-10:30 p.m.	Late Night Snacks	Madison/Wisconsin Ballroom
10:30 p.m.	Return to hotel rooms (lights out at 11:00 p.m.)	

Keynote Speakers: Mayela Murillo-Finol and student artists

7:00-8:00 p.m., Madison/Wisconsin Ballroom

Mayela Finol has lived in Madison for about 20 years and has worked as a behavioral education assistant for a decade. She holds a BA in Art Therapy from Edgewood College in Madison, WI. As an art therapist, Mayela understands the importance of communicating feelings and opinions in art. She was born and grew up in Venezuela surrounded by exotic aromas, flavors and a colorful landscape. Mayela's paintings are highly influenced by her culture and the traditions and customs of her birthplace. It is common for Mayela to use bright colors, continuous lines, and horizontal orientation in her paintings. Mayela's hope is that these colors will positively influence the audience and that this way of working allows her art in the community to express itself in a colorful and joyful way, generating a positive impact.



Thursday, November 2, 2023

7:30-8:30 a.m.	Breakfast	Madison/Wisconsin Ballroom
8:30-9:00 a.m.	Welcome from UW-Madison: Dr. Raul Leon	Madison/Wisconsin Ballroom
9:00-9:30 a.m.	Bus to UW-Madison (Gordon Commons)	
9:30-10:30 a.m.	University Tours	UW-Madison Campus
10:30-10:45 a.m.	Walk to College/School Tour (Bus-Pharmacy & Nursing)	
10:45-12:00 p.m.	College/School Tour	
12:00-12:15 p.m.	Walk to Gordon Commons (Bus-Pharmacy & Nursing)	
12:15-12:45 p.m.	Lunch at Gordon Commons	Overture/Concerto Room
12:45-1:15 p.m.	University Student Panel	Overture/Concerto Room
1:15-1:45 p.m.	University Showcase/Resource Fair	Overture/Concerto Room
1:45-4:00 p.m.	Explore State Street and Walk Back to The Concourse	

4:00-4:30 p.m.	Refresh Time (on your own)
4:30-5:45 p.m.	Women in Leadership Panel
5:45-6:30 p.m.	Dinner
6:30-8:00 p.m.	Keynote Speaker: Muhibb Dyer
8:00-10:00 p.m.	MSAN's Got Talent
10:00-10:30 p.m.	Late Night Snacks
10:30 p.m.	Return to hotel rooms (lights out at 11:00 p.m.)

Madison/Wisconsin Ballroom
 Madison/Wisconsin Ballroom
 Madison/Wisconsin Ballroom
 Madison/Wisconsin Ballroom
 Madison/Wisconsin Ballroom

Women in Leadership Panel

4:30-5:45 p.m., Madison/Wisconsin Ballroom

Sofia Garcia Garbuno

Sofia Garcia Garbuno is from Evanston, IL, and is currently pursuing a Master's in Higher Education through the Education Leadership & Policy Analysis (ELPA) Department in the School of Education at the University of Wisconsin-Madison. She was an MSAN Scholar from Evanston Township High School, attending the student conference in 2016, 2017, and 2018. She has continued to be involved in MSAN over the years helping to facilitate the MSAN Intersectional Social Justice Collaborative (ISJC) since 2021, including being a keynote speaker last November 2022. Sofia earned a Bachelor of Science in Education Studies from the UW-Madison in 2022, as well as two certificates in Chicano/Latino Studies and Gender & Women's Studies. Sofia is currently a Project Assistant for the Division of Diversity, Equity & Educational Achievement (DDEEA) Internship Program. She will graduate this May!



Pang Khang

Pang Khang currently serves as the principal at C.H. Bird Elementary School in the Sun Prairie Area School District (SPASD). She is the first Hmong principal in the school district. Prior to her current position as principal at Bird, Khang had experiences as a Dean of Students at Sun Prairie East High School, Positive Behavior Interventions Supports Systems Coach and Advanced Learning Specialist, and as a first-grade teacher. She earned a Bachelor of Science degree in curriculum and instruction and a Bachelor of Arts degree in languages and cultures of Asia, both from the University of Wisconsin-Madison. Khang earned a Master of Science degree in educational leadership from Cardinal Stritch University.

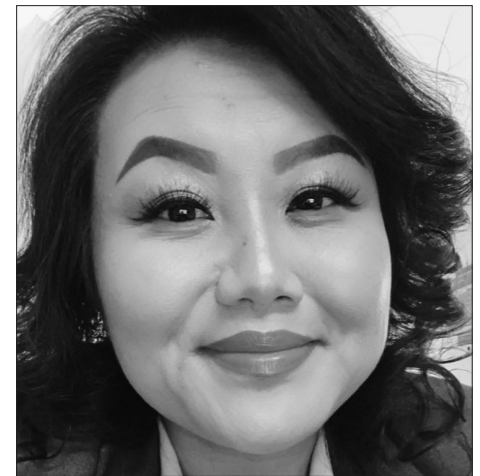


Tammy Swierczynski

Tammy J. Kosbab-Swierczynski, BSHM, President & CEO at Strengthening Connections, Inc., is passionate about helping those with Ehlers Danlos syndromes (EDS) and related disorders since watching her mother suffer and then pass away in 2004 without ever knowing the cause of her ailments. Tammy earned a bachelor's degree in Healthcare Management so she could help others within the healthcare industry. She graduated magna cum laude in 2016, and soon after she was elected to the Board of Directors for Ehlers-Danlos Network CARES. In addition to being an esteemed and passionate community leader and lifetime learner, Tammy is a family-oriented woman who can often be found traveling, fishing, dining, playing cards, or otherwise socializing with her family, friends, co-workers, or EDS family members.

**Brenda Yang**

Brenda is originally from Northern California but has lived in Sun Prairie, WI for 23 years. She is a first-generation Hmong immigrant. She is a graduate student at UW-Madison in the School of Education studying cultural identity and its significance in public schools. She works full-time supporting students in transitioning to career paths as the Assistant Director of Career Communities with Success Works at UW-Madison College of Letters and Science. She also spends her time working with community leaders on issues affecting the Hmong Community in regard to education in public schools through her work serving on SHRAC (MMSD's Superintendent's Human Relations Advisory Council). She serves on the board of the YWCA in helping to promote equity, access, restorative justice practices, and empowerment for communities and families in Dane County. She also works as a consultant for the City of Madison in language access and cultural awareness to help Southeast Asian Families gain access to translation services and culturally relevant support. In addition to all of the above, she is also an elected official serving as a Dane County Board Supervisor for District 19. Brenda is passionate about social justice, economic justice, educational justice, policy reform, and finding sustainable solutions. In her free time, she enjoys eating delicious food, meeting new people, going to social events, singing, playing the piano and guitar, writing, and finding new hiking spots.



Keynote Speaker: Muhibb Dyer

6:30-8:00 p.m., Madison/Wisconsin Ballroom

Muhibb Dyer a native of Milwaukee, was born and raised in the infamous 53206—the most incarcerated zip code in America. Despite the fact that many of his childhood peers fell prey to homicide and incarceration he managed to survive the pitfalls of inner-city life and ultimately graduate from the University of Wisconsin-Milwaukee with a Bachelor's Degree in Educational Policies and Community studies. While still in college Dyer discovered his passion for using his voice to give hope to the hopeless children of the ghetto, never forgetting the many that were not afforded the same opportunities that he was. Seventeen years later, he has reached a quarter of a million youth in more than 25 states through his emotionally charged keynote addresses workshops, and theatrical presentations.



Living by the mantra "a man's purpose can be found in his pain" and following the tragic murder of his God-son, Preston Blackmer; he co-founded Flood the Hood with Dreams organization and The I Will Not Die Young Campaign, with Kwabena Antoine Nixon.

Wanting to keep his promise to Preston that his death would not be in vain, he has conducted thousands of seminars and speeches in inner-city public schools, juvenile correction facilities, adult prisons, colleges, community centers, and educational conferences.

Dyer has been asked to share his wisdom on various television and radio programs and has garnered support for the continuation of his work with youth across the globe. He is driven to prove to all those who are willing to listen, the influence that one man can have, regardless of where he comes from, if he uses his God-given voice for change.

Friday, November 3, 2023

7:30-8:30 a.m.	Breakfast	Madison/Wisconsin Ballroom
8:30-9:00 a.m.	Keynote Speaker: Representative Francesca Hong	Madison/Wisconsin Ballroom
9:00-10:30 a.m.	Keynote Speaker: Allan Alson	
10:30-11:30 a.m.	Student Action Planning	See breakout rooms on page 11
11:30-12:30 p.m.	Lunch and Keynote Speaker: Sharlen Moore	Madison/Wisconsin Ballroom
12:30-4:30 p.m.	Student Action Planning	See breakout rooms on page 11
4:30-5:30 p.m.	Action Plan Report Out	Madison/Wisconsin Ballroom
5:30-6:15 p.m.	Break and Refresh	
6:15-7:15 p.m.	Dinner at Concourse	Madison/Wisconsin Ballroom
7:15-10:30 p.m.	Dance	Madison/Wisconsin Ballroom
7:15-10:30 p.m.	Choice Room (games, photo booth, testimonials, etc.)	Capitol Ballroom B
10:00 p.m.	Late Night Sundae Bar	Madison/Wisconsin Ballroom
10:30 p.m.	Return to hotel rooms (lights out at 11:00 p.m.)	

Keynote Speaker: Representative Francesca Hong

8:30-9:00 a.m. Madison/Wisconsin Ballroom

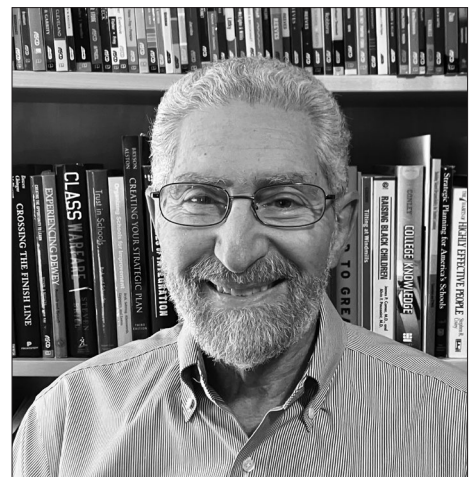
Francesca Hong is a second-generation Wisconsinite, mother, community organizer, and service industry worker. Hong is the daughter of hard-working immigrants who made the journey to the United States in the 1980s so her father could pursue a doctorate in Sociology at the UW-Madison. Growing up, she learned the value of sacrifice and determination by watching her mother's journey as a stay-at-home mom who pursued a degree in Education at UW-Madison, later becoming a public school teacher in Wisconsin for well over ten years. Inspired by her parents, Hong decided to pursue her dream to become a full-time, professional chef in 2009. Her trajectory in the kitchen started from low-wage, no-benefits positions in the dish pit to slowly working her way down the line as a line cook, sous chef, and eventually one of the youngest and first female executive chefs at 43 North Restaurant. These valuable skills all contributed to the philosophies of community, inclusivity, and shared spaces. As a small business owner, Hong was aware of the gaps that exist between worker's needs and the resources available to employers. The issues that arose during the pandemic called her to action as a voice ready to create change in the state legislature. Hong's deep understanding of the struggles of working-class people and their families informs her ongoing commitment to creating social, racial, and economic justice.



Keynote Speaker: Allan Alson

9:00-10:30 a.m., Madison/Wisconsin Ballroom

Allan Alson currently is a self-employed Educational Consultant assisting school districts in developing strategic equity plans, providing executive coaching for superintendents and principals, and supporting the formation and facilitation of school instructional leadership teams. In addition, he is assisting a racial equity advocacy organization in designing and implementing its succession planning. For ten years he served as a Senior Consultant with the Panasonic Foundation, working with the San Diego; Oakland; Highline, Washington; and Milwaukee school districts in strategic reform with an emphasis on providing equity for all students. Prior to his work for Panasonic, Alson was a Senior Fellow for the Bill and Melinda Gates Foundation where he served as Executive Director of High School Transformation for the Chicago Public Schools.



He began his teaching career in the Philadelphia Public Schools and served as a teacher and administrator in several communities in MA, including serving as the assistant director of the Boston Public Schools/Boston University Desegregation Collaborative. From 1992-2006, Alson was the superintendent of Evanston Township High School. In February 1999, Alson founded the Minority Student Achievement Network (MSAN), which is now the Multicultural Student Achievement Network. Because of his work, MSAN now serves 26 school districts across the country reaching hundreds of educators and students each year through its activities.

Keynote Speaker: Sharlen Moore

11:30-12:30 p.m., Madison/Wisconsin Ballroom

Sharlen Moore has committed her life to building and sustaining grassroots leadership for change. She has a passion for community justice, which led to her co-founding Urban Underground in 2000, a nationally recognized grassroots youth development organization whose members have been at the forefront of youth-led social change in Milwaukee and the region. She is also the founding member of Youth Justice Milwaukee which is a broad-based youth decarceration campaign advocating for the creation of community-based, family-centered, restorative programs as an alternative to locking up youth in Wisconsin prisons. Sharlen's efforts have touched the lives of countless youth and have inspired a new generation of young leaders that will carry forth the struggle for justice and equality. Sharlen currently serves as Director of Urban Underground, located in Milwaukee, Wisconsin.



Student Action Planning Breakout Rooms

10:30-11:30 a.m., 12:30-4:30 p.m.

Madison/Wisconsin Ballroom
Capitol Ballroom A
Capitol Ballroom B
Senate AB
Conference Room III
Room 629

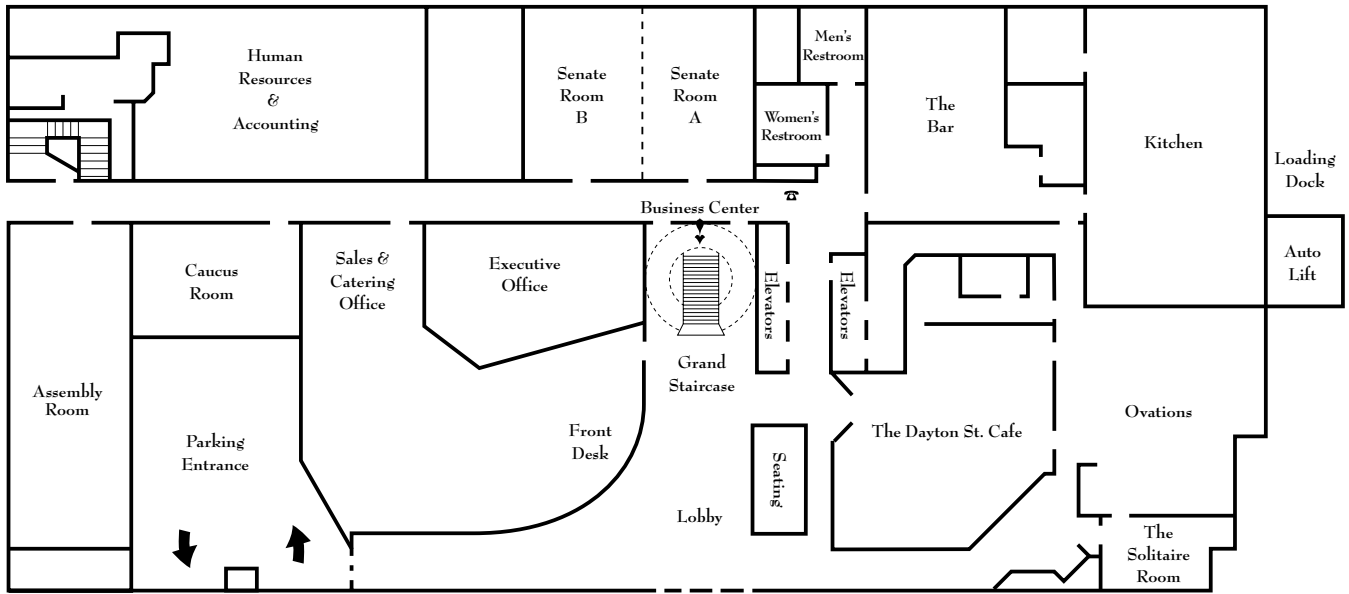


Saturday, November 4, 2023

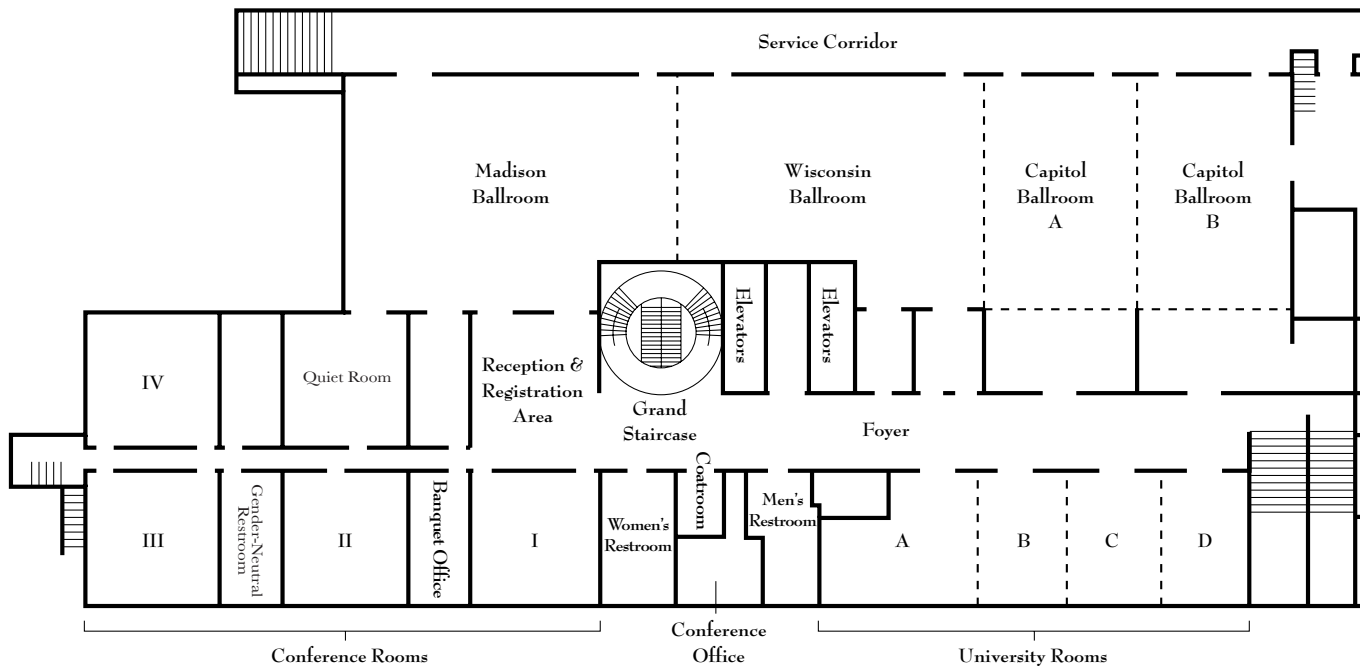
8:00-9:30 a.m. Breakfast, Evaluations, and Closing Reflections
9:30 a.m. Farewells and Departures

HOTEL MAP

1st Floor



2nd Floor



Be sure to complete your conference evaluation before departing. Thanks!

MSAN STUDENT CONFERENCE IMPORTANT LOCATIONS





The **MSAN Network** is a national coalition of multiracial school districts learning, growing, and working together toward the goal of improving access, opportunity, and achievement for students of color. MSAN districts have student populations between 3,000 and 33,000 and are most often located in small to mid-size cities. Additionally, the districts share a history of high academic achievement and connections to major research universities.

MSAN's Mission is to build the capacity for advocacy skills of students and educational practitioners through communities of practice that positively impact the educational experiences of all students with an emphasis on Black, Indigenous, and Students of Color.

MSAN's Vision is to empower students and educational practitioners to change the Diversity, Equity, Inclusion, Belonging, and Antiracism narrative in public education across the Nation.

MSAN's Core Values (5 E's) are to:

- EMPOWER Students' Voices
- Promote EDUCATIONAL Research and Best Practices
- ENGAGE in Professional Learning
- EMBRACE Collaboration with Students and Practitioners
- Attain EFFICACY in Diversity, Equity, Inclusion, Belonging, and Antiracism

Special Thanks To

The MSAN Planning Committee

Maria Archie	English Teacher, MSAN Advisor
David Mitchell	Youth Advocate, MSAN Advisor
Jake Rodgers	Math Teacher, MSAN Advisor
Annetta Wright	Counselor, MSAN Advisor
Michael Morgan	Director of Systemic Equity and Inclusion
Robyn Rake	Administrative Associate, Systemic Equity and Inclusion
Julia Dimmick-Bell	Sun Prairie East High School
Jayda Gaspero	Sun Prairie West High School
Janiyah Green	Sun Prairie West High School
Lucia Hahn	Sun Prairie East High School
Lendsay Landaverde-Discua	Sun Prairie West High School
Marquel Marshall	Sun Prairie West High School
Alysha Moore	Sun Prairie West High School
Felix Mora Cortez	Sun Prairie East High School
Kaden Morales	Sun Prairie West High School
Katie Pertzborn	Sun Prairie East High School
Maya Rodrigues	Sun Prairie East High School
Donielle Spivey	Sun Prairie East High School
Donye Spivey	Sun Prairie East High School
Kendra Stacy	Sun Prairie West High School
Isabel Yamoah	Sun Prairie West High School

Wisconsin Center for Education Research

Latoya Holiday	MSAN Executive Director
Connie Showalter	MSAN Project Manager
Janet Trembley	Conference Program
Carol Lien	Website Development

MSAN Districts

Alexandria City Public Schools
Alexandria, VA

Amherst – Pelham Regional Schools
Amherst, MA

Ann Arbor Public Schools, Ann Arbor, MI

Arlington Public Schools, Arlington, VA

The Public Schools of Brookline
Brookline, MA

Canton City School District, Canton, OH

Chapel Hill-Carrboro City Schools
Chapel Hill, NC

Cleveland Heights-University Heights
City School District,
University Heights, OH

East Lansing Public Schools
East Lansing, MI

Evanston/Skokie Elementary School
District 65, Evanston, IL

Evanston Township High School District
202, Evanston, IL

Farmington Public Schools
Farmington, MI

Harrisonburg City Public Schools
Harrisonburg, VA

Homewood-Flossmoor Community HSD
233, Flossmoor, IL

Isaac Elementary School District #5
Phoenix, AZ

Madison Metropolitan School District
Madison, WI

Middleton-Cross Plains Area School
District, Middleton, WI

Niles Township High School District 219
Skokie, IL

Oak Park Elementary School District 97
Oak Park, IL

Oak Park and River Forest High School
District 200, Oak Park, IL

Osborn School District 8, Phoenix, AZ

Princeton Public Schools, Princeton, NJ

School District of South Orange &
Maplewood, Maplewood, NJ

Shaker Heights City School District
Shaker Heights, OH

Sun Prairie Area School District
Sun Prairie, WI

Waunakee Community School District
Waunakee, WI

To learn more about MSAN please
visit us online at:

msan.wceruw.org